Ref. No.0110/SRIHER/EQUAL OPP.CELL/2022

December 15, 2022

ORDER

This is to inform that as per the guidelines of the University Grants Commission, an Equal Opportunity Cell is re-constituted as indicated below. The committee will function for Three years from the date of issue of the order.

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<th>S.No.</th>
<th>Name and Designation</th>
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| 1.    | Dr. T. Dhanasekar
      | Professor & Head Dept. of Chest & TB SRMC&RI, SRIHER(DU)                             | Chairman      |
| 2.    | Dr. K. Mary Elizabeth Gnanambal
      | Associate Professor Dept. of Biotechnology SRFBMS&T, SRIHER(DU)                      | Member        |
| 3.    | Dr. P. A. Abhinand
      | Lecturer Dept. of Bioinformatics SRFE&T, SRIHER(DU)                                 | Member        |
| 4.    | Mr. A. Abuthayar
      | Professor & Co-ordinator – HWT SRFAHS, SRIHER(DU)                                   | Member        |
| 5.    | Ms. V. Santhoshini
      | Senior Executive Dept. of Human Resource                                            | Member        |

Formerly known as Sri Ramachandra Medical College and Research Institute (Deemed University)
Accredited by NAAC with ‘A’ Grade (CGPA 3.62)
Graded as ‘Category-I University’ by the UGC
I. Function and Responsibility of the cell:

(i) To receive the complaint about discrimination or harassment as defined in the UGC Regulation in writing addressed to the Chairman, from a student or a parent of a student or group of students, irrespective of whether the discrimination or harassment is alleged to have taken place within or outside the higher educational institution;

(ii) To initiate follow-up action including preliminary fact finding inquiry, if the Chairman considers necessary;

(iii) To send its recommendations to the Vice Chancellor to take appropriate follow-up action;

(iv) To issue punishment orders received from the Vice Chancellor, to the students concerned;

(v) The punishment shall commensurate with the nature of the discrimination or harassment and in accordance with the statutes of HEI and the UGC Regulations on Ragging or any other Regulations in force; and

(vi) To upload on University website all measures for elimination of discrimination and punishments for breaching them and also upload relevant public awareness material for prevention of discrimination against and harassment of any section of the student.

II. Maintenance of Records:

The Cell will maintain in electronic format appropriate records for entering details of receipt of complaints and action taken thereon, etc.

To
The Chairman and staff concerned

Copy to:
The Registrar
The Dean of Faculties
The Dean (Students)
The Dean (Education)
The Dean, (SRMC&RI)
The Dean, (SRDC&H)
The Dean, (Research)
The Provost, (SRFE&T)
The Dean, (SRFE&T)
The Principals/HODS
The Director (Finance & Accounts)
The Controller of Examinations
The Academic Officer

The General Manager (HR)
The General Manager (PR & IS)
The General Manager (Finance & Accounts)
The Associate Dean of Students
The Asst. Dean of Students
The Deputy Registrar (Admission)
The Deputy Registrar (Student Affairs)
The Internal Quality Assurance Cell
The Officers of the University

For kind information:
The Chancellor
The Pro-Chancellor

VICE-CHANCELLOR